



# Empowering Women Through The Indian Women Network

**SSi People is a proud sponsor** of the [Indian Women Network](#) (IWN) Karnataka Chapter for 2023-24. Launched by the Confederation of Indian Industry (CII) in 2013, IWN is one of the largest networks of career women from diverse communities. Members of our leadership team from our SSi People operations team in India regularly contribute to various programs and initiatives launched by IWN throughout the year. Some of IWN's flagship programs where our women leaders contribute are *Campus to Career* and *Peer to Peer* projects.



“Womentoring”, one of the celebrated activities of *Campus to Career*, brings together industry leaders and IWN members to mentor female students from various colleges to prepare them for professional workspaces. Mentors conduct pre-placement training for students in areas like resume building, interview preparation, professional etiquette development and more.

*Peer to Peer* Learning Project encourages IWN members to help each other discover their strengths, identify areas of improvement, define aspirations, develop growth mindsets, take up situational leadership, and communicate impactfully.

## **About Indian Women Network**

Indian Women Network (IWN) was launched with a vision that career women will benefit from a structured network to meet like-minded women to discuss and overcome challenges that they might be facing at the workplace. IWN works towards enabling women to become better professionals and achievers in their respective fields through initiatives and activities. The mission is to co-create ecosystems that enable women to live up to their full economic potential. The primary focus areas of the IWN are:

- Leadership
- Mentorship
- Health & Well-Being
- Gender Parity & Policy Advocacy

Each member participates in one Focus Area, acting as task force contributor in fulfilling various responsibilities in their respective Focus Area.

