

SSi People is a foremost innovator in effectively applying AI within a sophisticated technology framework, resulting in an advanced recruitment and hiring process that exceeds staffing industry standards.

We employ proven, top-rated platforms and tools that are expertly integrated into a cohesive tech engine for unmatched total talent lifecycle management.

## Technology Integration Advantage

01

### Job Requisitions

A comprehensive suite of ATS, VMS, job portals, and lead generation platforms help in acquiring and managing job requisitions.

02

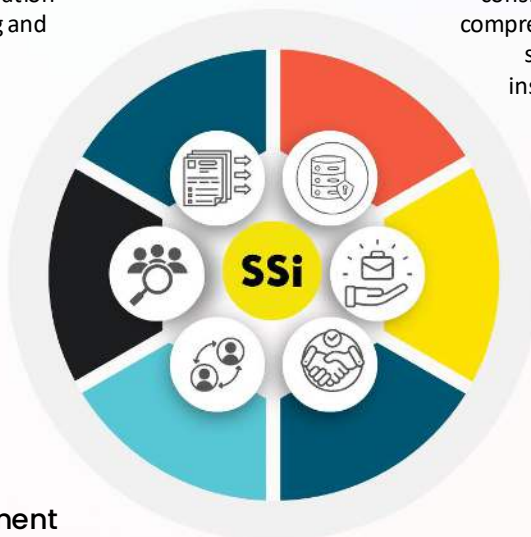
### Candidate Sourcing

A comprehensive suite of ATS, VMS, job portals, and lead generation platforms help in acquiring and managing job requisitions.

03

### Candidate Engagement

A cohesive communication strategy blends human interaction and technology to engage candidates during recruitment. Our methods include text and email communication, applicant reviews, job alerts, virtual pre-screening, video interviews, and assessment tools.



### Data Integrity

Data and control signals consistently update the ATS with a comprehensive reporting dashboard system – delivering actionable insights to enhance efficiencies.

04

### Placement & Follow Up

ATS and Candidate Relationship (CRM) platforms maintain meticulous candidate records and automate communication and referral program marketing

05

### Offer Management & Onboarding

ATS/CRM technology tracks engagement activity alongside specialized onboarding software that automates paperwork process, including signature collections and record management

06

By supplementing our team of IT and engineering expert recruiters with **AI-Powered Virtual Recruiters**, SSi People significantly optimized the recruiting process, which lead to increased activity in candidate outreach and connections and more placements year-over-year during the second half of 2024.

## AI-Driven Results

2024 Q3/Q4

Submissions

**20%**

increase

Job Outreach

**1500+**

Placements Q3  
(YoY)



Placements Q4  
(YoY)

