

## Snapshot: Tech Employment

- Current tech unemployment rate is 4%, below the national rate of 4.6%.
- As of November, active employer job postings for tech positions were 436,000, including 174,085 new postings.
- The top three tech jobs not requiring a 4-year degree are Network Support Specialists, Tech Support Specialists, & Web Developer.

## AI/ML Employment

41% of tech job listings included an artificial intelligence (AI) skills in November.

### Top Locations Hiring for AI:

- San Jose
- Seattle
- Washington DC
- San Francisco
- New York

## Where are the Tech Jobs?

According to CompTIA Monthly Tech Jobs Report for December 2025, the top states for tech job postings are:

- California
- Texas
- Virginia
- New York
- Florida
- Illinois
- North Carolina
- New Jersey
- Maryland
- Massachusetts

## SSI is hiring across the U.S. (29 states)

### Top Geographic Placements by SSI:

- Florida
- Texas
- California
- Ohio
- New York
- Pennsylvania
- Massachusetts



## Top Labor Categories (ssi)

Where has SSI placed the most consultants H2 2025?

Business Professional	34.9%
Technical/IT Support	20.5%
Engineering	20.5%
Scientific	12.3%
Operations	8.2%
Industrial/Manufacturing	3.4%

## Top Jobs Filled (ssi)

- Associate Scientist
- Automation Engineer
- Benefit Investigation Specialist
- Case Manager
- Data Center Engineer

## Remote Work on the Rise?

**40%** of SSI's placements were remote YTD 2025.

According to CompTIA, the top remote tech job postings are software developer, systems engineer, tech support specialist and cybersecurity engineer.

